



Advanced Certified ScrumMasterSM

- ★ Expand your Agile toolkit
- ★ Be a more effective Scrum Master / coach
- ★ Stand out in the job market
- ★ Advance to Certified Scrum Professional®

Certified ScrumMaster® (CSM®) has for many years been the most widely recognised accreditation in the Agile world. CSM is however intended for starting out in a Scrum-friendly environment. The course that addresses a not entirely Scrum-friendly environment is: *Advanced Certified ScrumMaster (A-CSM)*.

Advanced Certified ScrumMaster is the next step

Whilst Certified ScrumMaster established a solid *understanding* of Scrum, our Advanced Certified ScrumMaster focuses on overcoming real-world Scrum *implementation* challenges. This involves *skills* in:

- impediment removal
- mentoring
- managing boundaries
- facilitation
- coaching
- organisational change
- teaching (inc. stakeholders)
- servant-leadership
- conflict navigation

Professional development for:

-  Scrum Masters
-  Agile Coaches
-  Iteration Managers
-  Delivery Managers

This course is for Scrum Masters, Agile Coaches, Iteration Managers & Delivery Managers who understand the basics of Scrum, have over 1 year of Scrum Master work experience & hold a current CSM certification.

Meet Path to CSP Educator Rowan Bunning

My journey as a Scrum Master started in 2003 after learning about Scrum in North America. At that time it was a lonely experience not knowing anyone else in that role. With only one book available on the topic, I had to be resourceful. You might say that I learned a lot the hard way.

After being hired to work in London as an Agile Coach in 2007, I quickly found myself back in the role of Scrum Master using a wide variety of subtle but powerful techniques to deal with difficult relationships and rescue a failing project. Being at an organisation that had Mike Cohn as its Scrum trainer, and Ken Schwaber (Scrum co-creator) before him, allowed me to refine my understanding of Scrum and Agile thinking directly, without the degree of semantic diffusion that we find in Australia.

For the last 10 years I have been alternating between Scrum training and coaching Agile adoptions. Earlier this year I became Australia's first *Path to CSP Educator*. I'm delighted to have the opportunity to help Scrum Masters and Agile Coaches fill the gaps in their toolkits and take their skills to the next level.



Advanced Certified ScrumMaster learning areas

Learning area	Description
Personal Development	Identify your drivers, strengths and weaknesses as a Scrum Master.
Teaching Stakeholders	Practice explaining Scrum to stakeholders who don't share your frame of reference.
Violations of Agile principles	Better recognise when people are ignoring Agile principles, when Scrum's self-adjusting empirical control is compromised and what to do about it.

Learning area	Description
Team Dynamics	Understand the attributes of effective teams, a rich team development model, be equipped with techniques for improving team performance and team development pitfalls to avoid.
Conflict Navigation	Recognise different types of conflict and ways to respond to it effectively.
Facilitation	Practice techniques for energising regular Scrum events and other meetings, getting past clashes of perspective to get the most out of groups and arrive at decisions that the group is committed to.
Serving the Product Owner	Practice techniques for moving from vision to product backlog and through to refined backlog with shared understanding.
Coaching	Understand how professional coaching differs from advising and practice coaching techniques that you can use every day.
Servant Leadership	Learn about specific characteristics of a Servant-Leader and how to lead capability building from the stance of Servant-Leader.
Resolving Impediments	Assess the cost of not addressing an impediment and formulate an actionable request to resolve it.
Definition of Done	Practice surfacing what is required to deepen your Definition of Done to Potentially Releasable every Sprint.
Complimentary frameworks	Know when to leverage XP, Kanban and Lean Startup techniques in ways that compliment Scrum.
Engineering Practices	Understand the various technical practices and how they improve the team's ability to sustainably deliver potentially releasable increments and enable scaling.
Scaling Scrum	Understand key differences between scaling frameworks, gain techniques for visualising, reducing and eliminating dependencies and well as for facilitating large-scale meetings.

PATH TO CSP®



After your foundational CSM® certification, expand your knowledge of Scrum roles and responsibilities to apply that learning in professional practice. The A-CSM™ certification allows you to gain deeper insight into serving your organization through learning.



Now that you have developed understanding of the CSM® role, complete your journey with advanced training at the CSP-SM™ certification level. By emphasizing enhanced team dynamics and development, you'll affect change and meaningful transformation, in general or at scale.



Advanced Certified ScrumMaster is a key step in the “Path to CSP” through to the elevated *Certified Scrum Professional® (CSP®)* credential with Scrum Alliance. The breadth and depth of the learning objectives as well as the 12 months plus of application between accreditations is designed to create a rigorous and balanced professional development path resulting in high calibre Scrum Masters.

Further information and booking

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